

## **Secondary school headteachers' quality assurance strategies and challenges in Gucha district, Kenya**

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### **Abstract**

The desire to provide quality education for all Kenyan children was one of the major objectives of the struggle for independence. The government is currently implementing measures to improve the quality of education in secondary schools. The Kenya Education Staff Institute is strengthening capacities of education managers and reviewing staffing norms in order to ensure the equitable distribution of teachers and thus improve on their utilization. The government is also providing in-service education for teachers in various subjects to enhance subject mastery, and rationalizing the curriculum with a view to reduce the workload on both students and teachers. Despite the efforts to provide quality education, the secondary sub-sector continues to face challenges that could compromise the quality of education provided. The current study set out to investigate the strategies employed by headteachers and the challenges headteachers had faced in their attempts to provide quality education. The research design used was descriptive survey method. The study population consisted of 120 public secondary schools. Stratified random sampling technique was used to select five girls', four boys' schools and 37 co-educational schools. Questionnaire, interviews and observations were used to obtain data. Data were analyzed by the use of descriptive statistics of frequencies and percentages. Data from interviews were analyzed qualitatively in an on-going process as the themes and sub-themes emerged from data. The findings of the study showed that headteachers' curriculum supervisory methods were limited to checking of teachers' professional records and gave less emphasis to departmental supervision, self-appraisal and class-visits. Financial constraint was revealed as the major challenge which impacted negatively on physical facilities, teaching and learning materials, and teaching methods. Therefore, the study concluded that headteachers employed inadequate methods for the supervision of teachers in the sampled schools, preferring to rely on written records to establish the quality of education and recommended that they should take up their roles as quality assurance officers and ensure that all modern methods were employed in secondary schools. Further, headteachers should devise school income generating projects to improve on financial problems that currently result in student absenteeism, transfers and inadequate facilities.

**Key words:** Quality education, quality assurance, challenges, strategies, teaching methods, curriculum supervision, teacher appraisal, head teachers.

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